



Job Announcement for 2 Field Organizer Positions: Criminal Justice Organizer and Internet Rights Organizer

Updated 6/19/17

The Center for Media Justice is home of the the largest media justice action network in the country, and we're working hard to win dignity, media rights and racial justice in a digital age. We're looking for two strategic, experienced and energetic National Field Organizers to work on our criminal justice and technology campaigns, and on campaigns to win an open, affordable, and secure Internet. If you are a thoughtful leader who loves to win and knows how to engage members, allies and supporters to plan and implement winning campaigns on technology and civil rights across the United States -- consider joining our growing team!

The **Criminal Justice Organizer** leads national campaigns to resist and prohibit high-tech racial discrimination in policing, criminal justice and mass surveillance, and win civil rights in a digital age, powered by grassroots and racial justice leadership.

The **Internet Rights Organizer** leads national campaigns to create and defend an affordable, open, and secure Internet for all, powered by grassroots and racial justice leadership.

Both positions coordinate related rapid response efforts, coordinate related cohort organizing, and conduct campaign-based education and coalition building. These positions also specifically manage the campaign and rapid response activities of the Media Action Grassroots Network (MAG-Net), a project of the Center for Media Justice. Significant travel is required. These are both 40 hour/week (100% FTE) position supervised by the Organizing Director.

Applications due: July 7, 2017

To Apply

Please submit one resume and and a cover letter expressing why your experience, skills, commitment, and vision makes you the right candidate for either position to support and grow the power of the Center for Media Justice. Please indicate in the cover letter which of the two positions you're more drawn to and why, but all applicants will be considered for both positions (do not apply separately to each). Materials should be sent to jobs@mediajustice.org with the name of the position you're most interested in in the subject line. Please send PDFs only.

The Candidate

Organizers at CMJ are visionary and strategic, enthusiastic, detail-oriented, dependable and thoughtful leaders who are dedicated to grassroots organizing and campaign work, can lead with empathy and understanding, have a passion for racial justice, and see communications and media as a strategic battleground meaningful change. Ideal candidates are equally comfortable planning campaign strategy and implementing specific campaign tactics. They should have a

base of knowledge of communication rights, access or representation issues, a background in policy and/organizing, and have worked effectively at the state or national level.

Required Skills, Experience, and Abilities

- Two or more years experience in policy, grassroots organizing or other advocacy work.
- Knowledge of media rights, access, or representation issues.
- Strong writing, facilitation and relationship-building skills.
- Self-motivated, professional, deadline-driven, well-organized, able to work independently, and in a fast paced environment, within a team of professionals.
- Experience with project design and management, curriculum development, and event planning and facilitation.
- Ability to effectively represent communities of color, and other underrepresented groups in public debates on media rights, access, and representation.
- Committed to a racial justice vision and organizations that move it forward.

Preferred Skills and Experience:

- Experience leading media policy campaigns, ideally related to either internet rights or criminal justice specifically.
- Experience working on a statewide or national stage.
- Tech savvy, with extensive experience using technology in organizing.
- Experience working remotely as part of a dispersed staff team.
- Experience with platforms like Powerbase, Zoom, NationBuilder, and/or Basecamp.
- Knowledge of allied networks such as Mijente, Black Youth Project, Black Lives Matter, and United We Dream, among others.

The Positions

The **Criminal Justice Organizer** and **Internet Rights Organizer** jobs are each 40 hour/week, full-time exempt positions, and are supervised by the Organizing Director of the Center for Media Justice. Salary is between \$56,000 and \$63,000 DOE with full medical, dental and vision benefits, optional 401(k) with employer buy-in, a substantial vacation package, and a quarterly personal wellness stipend.

Job Responsibilities Include:

- Plan, coordinate and implement campaign and rapid response activities and events that engage CMJ network members, supporters and allies and advance our organizing goals and national policy agenda -- including in-person delegations, convenings and direct actions.
- Develop written and graphic campaign-based copy for CMJ's online action center, social media pages, blog, website, and more as needed.
- Ensure engagement, and efficient and effective management of member-led network campaign teams and related issue-based cohorts.
- Produce and publish campaign based curriculum and organizing tools including fact sheets, campaign based reports, graphics, videos and other materials as needed
- Conduct regular campaign briefings that educate MAG-Net members on current campaign topics as needed
- Represent the Center for Media Justice in national coalitions and alliances, as appropriate.
- Conduct public presentations at conferences, forums and other field events that elevate the campaign work of MAG-Net members
- Attend and facilitate meetings and retreats of the organization and the network as assigned.

*These positions are remote and can be based anywhere in the US, with a preference toward candidate based in the U.S. South, Mid-west, Southwest or other under-represented geography. Position to start as early as August 1, 2017. **Applications due: July 7, 2017.***

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People of color, women, formerly incarcerated people, LGBTQ individuals, and progressive visionaries are strongly encouraged to apply.

The Center for Media Justice

The Center for Media Justice (CMJ) is a national media justice organizing and training collaborative led by and for underrepresented communities, and home to our signature project -- the Media Action Grassroots Network. Our mission is to win media rights, access and representation for a more just and participatory democracy. To achieve this mission, we organize a national action network of affiliated organizations, deliver leadership training in communications and cultural organizing, and publish content that elevates the voices of underrepresented communities in debates on media, arts, and technology.